

Activities

Activities organized during year 2021-2022

Women's day Celebration

International Women's Day is celebrated on March 8 every year to rejoice women's cultural, political, and socioeconomic achievements. The idea behind celebrating the day is also to highlight the extraordinary roles played by women in every sphere of life and to greet their courage and determination. The theme of Women's Day 2022 was — Gender equality today for a sustainable tomorrow.

ICC, NIT Uttarakhand celebrated women's day on March 8. On the occasion of Women's day, poster making, slogan writing, and poem reciting competitions were organized for students and staff of the institute based on the theme of Women's day 2022. Prof Lalit Kumar Awasthi, Director NIT Uttarakhand, was the Chief Guest of the Event. Dr. Hariharan Muthuswamy (Dean R&C, NIT Uttarakhand) and Dr. Dharmendra Tripathi Dean FW NIT Uttarakhand grace the occasion with their presence. The program was started with the greeting of Dr. Jagrati Sahariya, Chairperson ICC. The chief Guest Director, NIT Uttarakhand, enlightens the audience with valuable words. The celebration ended with the prize distribution followed by the cake cutting ceremony. Some glimpses of the Women's day celebration is shown below:





Activities organized during year 2020-2021

1. Expert Lecture Series on “Women in leadership: Achieving an equal future in a COVID-19 world” Organized on March 06-08, 2021

An online expert lecture series on “*Women in leadership: Achieving an equal future in a COVID-19 world*” was organized by **Internal Complaint Committee**, NIT Uttarakhand during **March 06-08, 2021**. The aim of this lecture series was to provide an interactive platform to the participants and spread awareness regarding laws against harassment and to provide redressal of such incidents and thus it ensures to preserve the fundamental rights of women to equality and also their right to live with dignity.

In the inaugural ceremony of the workshop, Dr Anil Singh Jha, Associate professor, Central University South Gaya Bihar was the Guest of honor of this event.

In this 3-days expert lecture series from 06-08th March 2021, total 03 sessions were conducted on different topics related to the UN theme *Women in leadership: Achieving an equal future in a COVID-19 world* . Total three eminent speakers from academia shared their knowledge with the participants on various issues.

The important part was that all the experts delivered very informative and wonderful lectures.

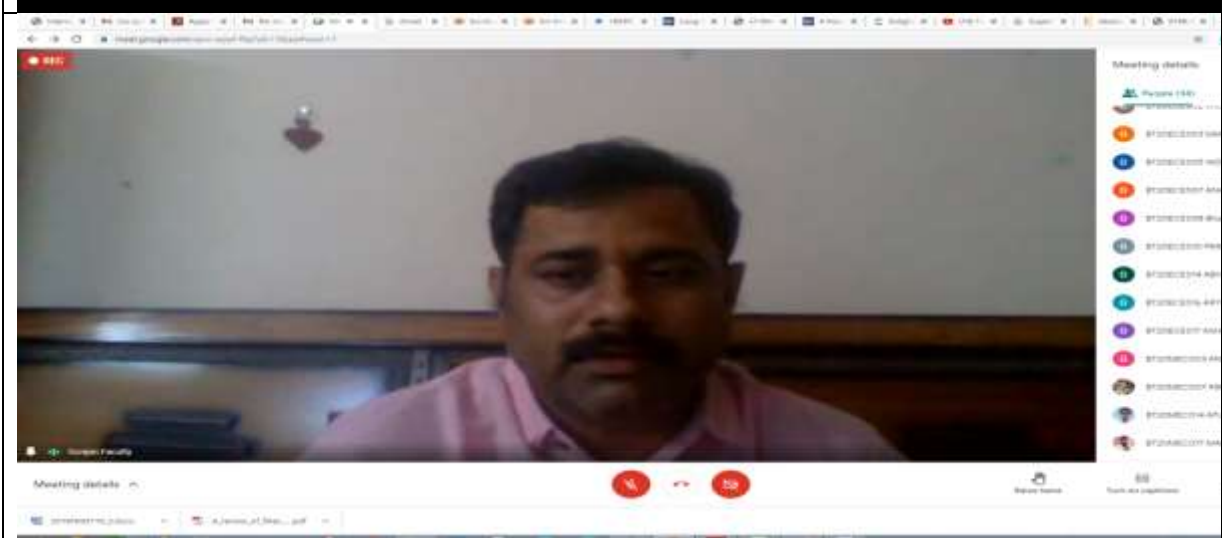
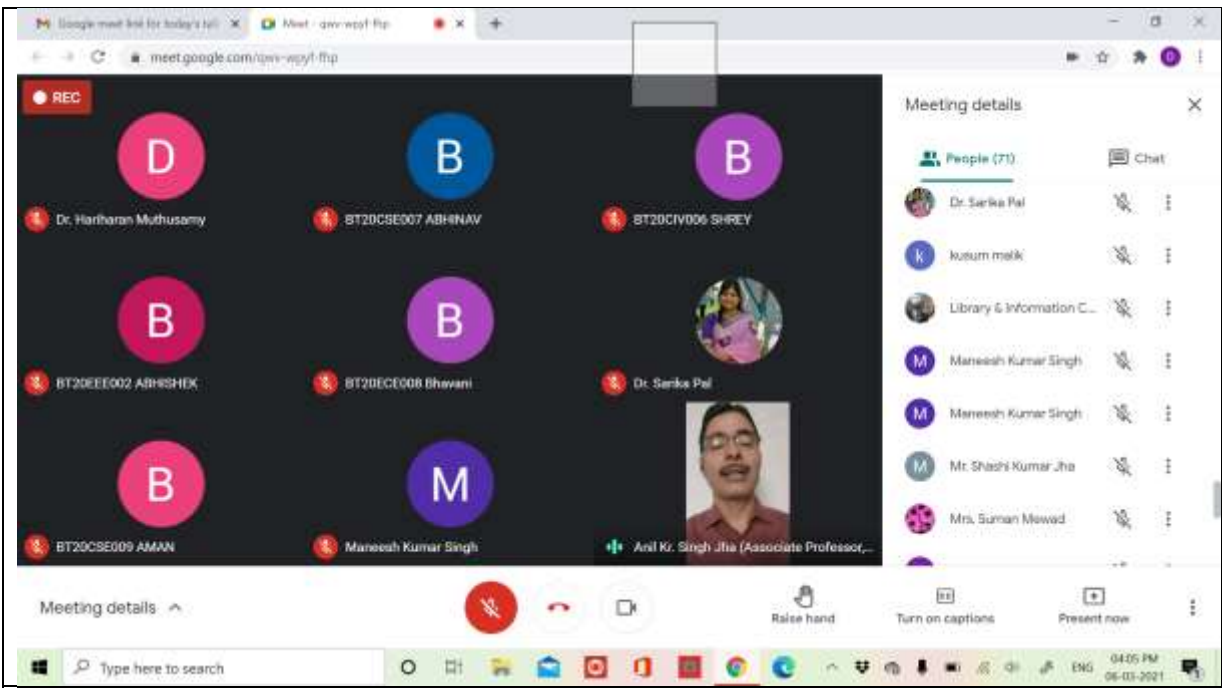
Dr. Anil Kumar Singh Jha from Central University, South Gaya Bihar had taken the first session of this lecture series. In his lecture, he differentiated gender equality and gender equity very beautifully. He talked about sex ratio, gender discrimination and women in leadership taking day-to-day examples.

On the second day **Dr. Gunjan** from NUSL Ranchi talked about various laws and provisions related to the women safety. He delivered his lecture on women empowerment through law, literacy and film.

On the last day of the lecture series, **Dr. Ritu Gupta from National Law University Delhi** delivered her talk on the topic “Women in leadership: achieving equal future in COVID-19 world”. She talked about Sexual harassment on work place. She has given various examples of women leadership like famous writer Arundhati Roy, Laxmi acid attack survivor and many more. It was really a wonderful and informative lecture.

The lecture series ended with the feedback of the participants and vote of thanks by Chairperson ICC. The lecture series was successfully organized and fulfilled all its objectives.

Glimpse of the Expert Lecture Series





2. Women’s Day Celebration on 8th March 2021

March 8 is observed as International Women’s Day to celebrate the spirit of women. The idea behind celebrating the day is also to highlight the extraordinary roles played by women in almost every walk of life and salute their courage and determination. The theme of this year’s Women’s Day is — Women in leadership: Achieving an equal future in a Covid-19 world . During the occasion our guest was Dr Hariharan Muthuswamy Dean (FW), NIT Uttarakhand, Dean R&C Dr Dharmendra Tripathi NIT Uttarakhand, Dr Rampal Pandey Associate Dean FW, NIT Uttarakhand, Ex-Chairperson Women Cell NIT Uttarakhand Dr. Renu Bhadola Dangwal and Dr Jagrati Sahariya Associate Dean Academics (PG & PhD) NIT Uttarakhand. Faculty, staff and students from different departments/Sections were present to celebrate international women’s day. . The programme was started by the greeting of Dr. Sarika Pal, Chairperson ICC . All the eminent guest enlightens the audience with their valuable words. Finally, the celebration ended with a cake cutting ceremony.

Some glimpses of the Women’s day celebration







Activities organized during year 2019-2020

1. An Expert Lecture on “Gender Sensitization/ Gender Equity”

ICC organized an **Expert Lecture** for students, staff and faculty members on “**Gender Sensitization/ Gender Equity**” on **December 13, 2019** in the Conference Room of the Institute to spread awareness about the pressing issue, among young minds. **The Expert member, Prof. Surekha Dangwal** from HNB Garhwal University, threw light on the process of gendering of psychology since early childhood and how it fosters into attitudes and set pattern of behaviour. She emphasized upon the necessity of young minds to grow socially and ethically, by modifying their attitude and behaviour towards each other. On this occasion, about 110 persons including students, staff and faculty members attended the programme. Some glimpses of the programme are shown below:

Some Glimpses of the Expert Lecture







2. Women' s Day Celebration on March 08, 2020

The Internal Complaints Committee (ICC) organized some activities in celebration of Women's day on March 05, 2020. For celebrating the International Women's Day, different competitions like painting, singing, speech and poem recitation etc. were organized on the theme "**Generation Equality**" on March 05, 2020 at NITUK- Parent campus. Both students, teaching and non-teaching staff, through these different artistic ways, expressed their views while participating in different competitions. During this occasion the distinguished guest Dr. Sanat Agarwal, Associate Professor & Dean (P&D), NIT Uttarakhand shed some lights upon the significance of the International Women's Day, terming it is a collective day of global celebration and a call for gender parity. It is all about unity, reflection, and celebration which is occurring for a collective betterment over centuries, and will strengthen day by day. Dr. Sarika Pal, Chairperson ICC also expressed her views on the celebration of Women's day, terming it as an occasion to recognize women for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political. She also appreciated the collective effort, and enthusiasm among students and staff through their

participation in different competitions organized on the occasion. Dr Renu Bhadola Dangwal, Ex-Chairperson Women Cell also threw light on celebration theme and briefed all participant that how generation equality can be achieved. Lastly, prizes were distributed to winners of the competitions by our honorable guests, Dr.Sanat Agarwal (Dean-P&D), Dr.Renu Bhadola Dangwal Ex-Chairperson and Dr.Vineeta Negi Panwar, AR (Academic). The celebration ended with a vote of thanks by Chairperson ICC and refreshment to faculty, staff and students. About total 130 students, faculty and staff members attended Women's Day celebration.

Some Glimpses of the Women's Day Celebration











2. Webinar Organized on July 28, 2020

A Webinar on Gender bias and Stereotyping was organised by the ICC, NIT Uttarakhand, where a

plthora of agendas related to Gender bias and Stereotyping were discussed. The Webinar shed light upon the rights and regulations that the governing bodies have constituted for all three genders:

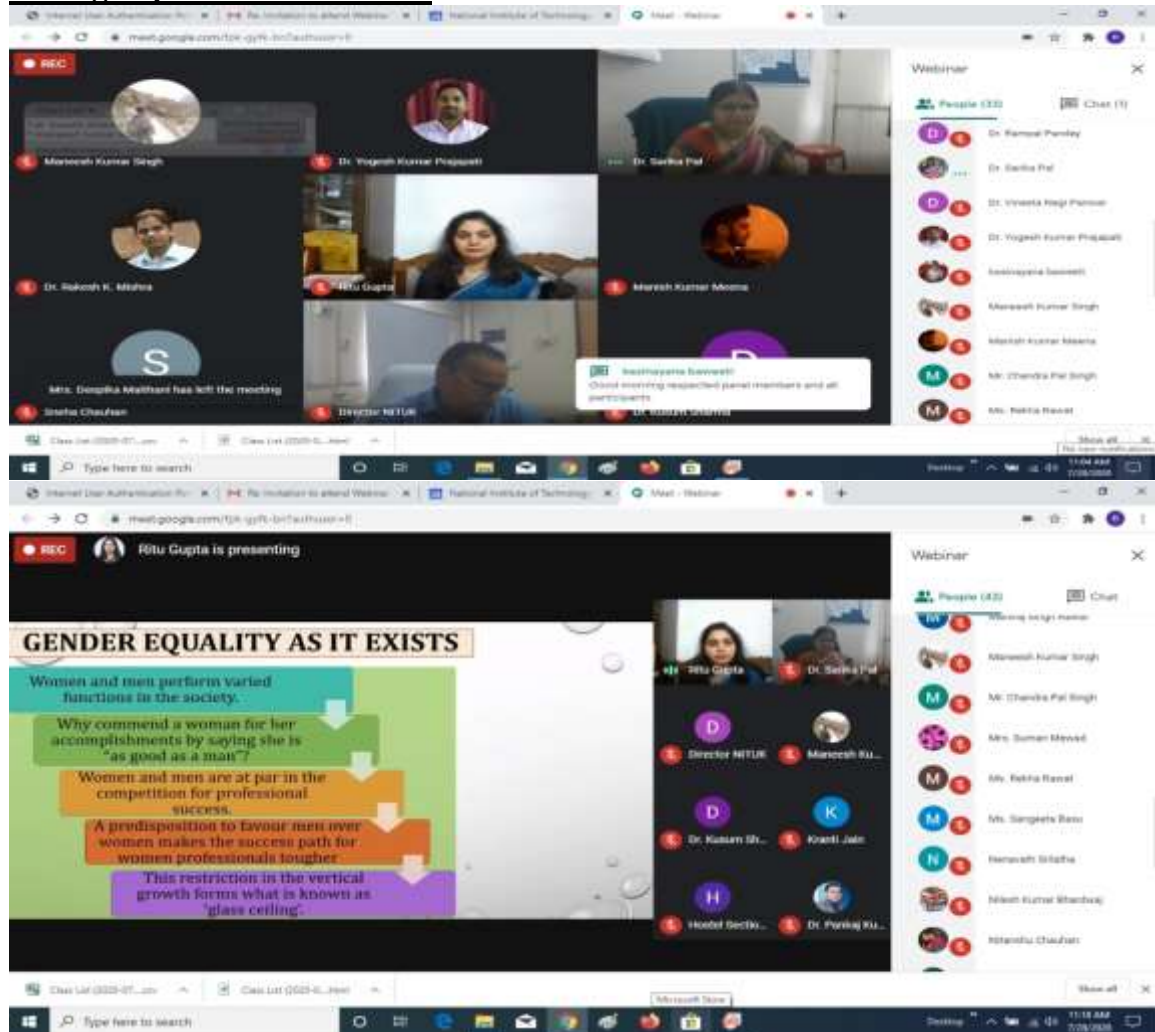
- As per the UGC 2015 Regulation 3 (d), It is the responsibility of Higher Educational Institution (HEIs) to act decisively under all gender based violence against employees and student of all sexes recognizing that an equal and impartial treatment shall be rendered to
 - Primarily women employees
 - Students
 - Some male students
 - Students of the third gender

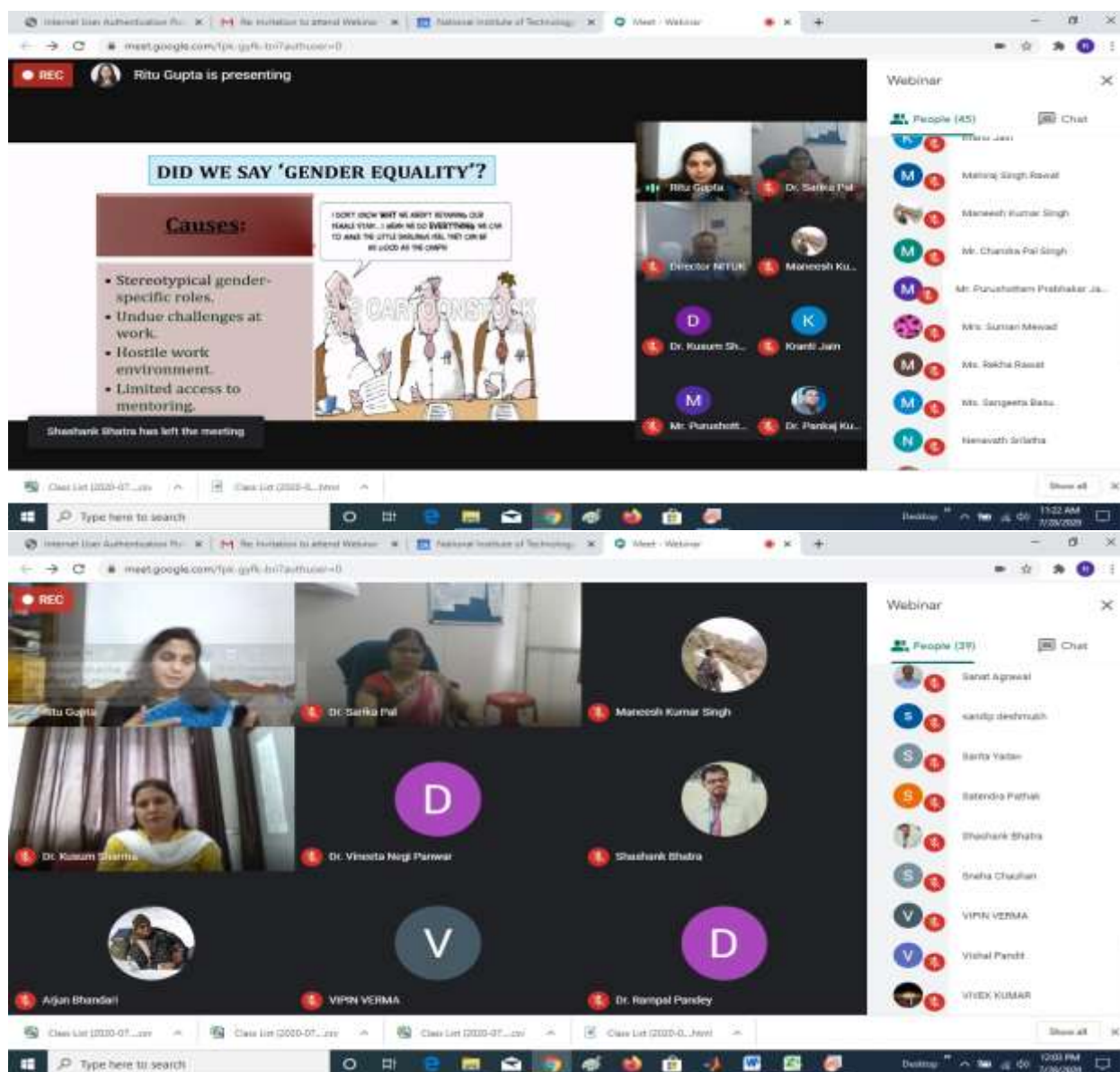
- The regulation states that sexual harassment is gender neutral and institution should take action on complaints of employees and students of all sexes.
- Provided interaction with experts, which helps the participants to initiate their law in India.
- Sexual Harassment includes any one or more of the following unwelcome acts or behavior namely:
 - Physical contact and advances
 - A demand or request for sexual favours
 - Making sexually coloured remark
 - Showing pornography
 - Any other unwelcome, physical, verbal or non-verbal conduct of sexual nature

Strengths:

- Esteemed, talented, experienced, knowledgeable and well-qualified experts working in Indian Law field.
- Covered and delivered was very valuable and effective talk on the topic. Different Indian law were also discussed.
- Knowledgeable and effective expert lecture delivered in related field. Webinar covered all some law of recent old and new law and expert talk were really useful.
- Participants were very friendly and cooperative. .
- Knowledge provided about the gender bias in Indian society.

Some glimpses of the Webinar





Activities organized during year 2018-2019

3. Orientation Programme on “Women Cell Legalities and Gender Sensitization”

An **Orientation Programme on “Women Cell Legalities and Gender Sensitization”** was conducted by Women Cell for the students of new batch (2018) of B.Tech First year on **31st July 2018**. A PPT presentation was delivered by Dr. Sarika Pal to inform students about the Cell and also to make them understand the necessity of civilized behaviour towards others. The worthy Chairperson, also explained the term gender, gender role, and the role played by society and culture in the formation of gender ideologies.

4. Orientation Programme on “Gender Equity”

An **Orientation Programme on “Gender Equity”** was conducted by ICC for the students of new batch (2019) of B.Tech, M.Tech and Ph.D. Dr.Sarika Pal, Chairperson ICC delivered the presentation, she emphasized upon the need to modify the attitude and behaviour and to inculcate empathy into one's views about girls and women. The agenda of the orientation programme was to bring cleansing of preconceived notions and faulty belief system and thus prevent any kind of activity which may result from wrong outlook. At the conclusion of the programme, students discussed their questions with speaker.

5. Women' s Day Celebration on March 08, 2019

The Internal Complaints Committee (ICC) organized some activities in **celebration of Women' s day on March 08, 2019**. For celebrating the International Women' s Day, different competitions like essay writing, poster making, speech and poem recitation etc. were organized on the theme “**Balance for Better**” on March 07-08, 2019 at NITUK- Parent campus. The students, teaching and non-teaching staff, through these different artistic ways, expressed their views while participating in different competitions. Dr. Sarika Pal, Chairperson ICC expressed the significance of celebrating Women' s day to recognize Women for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political. She also appreciated the enthusiasm in students and staff, manifested through their participation in different competitions, organized by the ICC.. Lastly, prizes were distributed to winners of the competitions by our honorable guests Prof. R.B. Patel, Dr.Sanat Agarwal (Dean-FW) and Ex-Chairperson, Dr. Renu Bhadola Dangwal. The celebration concluded with a vote of thanks and refreshment to faculty, staff and students. Some glimpses of the Women' s day celebration are shown below:

Some Glimpses of the Women's Day Celebration





Activities organized during year 2017-2018

6. **Orientation Programme on “Gender Sensitization”**

ICC, NIT Uttarakhand, since the time of its formation, has been organizing meetings, awareness and orientation programmes for students, teaching and non-teaching staff from time to time to spread awareness of laws against sexual harassment and the maintenance of civilized conduct. The Women Cell organized an **Orientation Programme on “Gender Sensitization”** on **26 March 2018** in the Auditorium of the Institute to spread awareness, sensitize the young minds, and help develop them into responsible citizens of the country. **The Expert member, Dr. Surekha Dangwal** in her presentation, shed light on the process of gendering of psychology since early childhood and how it

fosters into attitudes and set pattern of behaviour. To enable the young minds to grow socially and ethically, she emphasized upon the need to modify the attitude and behaviour and instill empathy into one gender's views about the other. The occasion was graced by the esteemed presence of all the committed members of Women Cell namely Mrs. Shashi Raturi, Dr. Manvendra Singh Khatri, and Ms. Meenakshi Bhatt . Other faculty members and officers including Dr. Ajay K. Chaubey, Dr. Kuldeep Singh, and Mr. Mukesh Ramola dignified the event with their presence.



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